



CERTIFICATE OF RECOGNITION

This is to certify that

Mercol (Office Furniture) Limited

has achieved The Investors
in People Standard.

A handwritten signature in black ink, which appears to read "Sir Michael Rake", is written over the text area.

Sir Michael Rake
Chairman, UK Commission for Employment and Skills

Date

11/05/2010

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.